



INHAND OCCUPATIONAL THERAPY ARE HIRING CAN YOU SEE YOURSELF AS A MEMBER OF OUR TEAM?

Looking for a supportive place to grow your hand therapy career?

Wanting to focus on work enjoyment and client care rather than KPI's and billables?

Love working autonomously while still being part of a collaborative team?

At InHand, we understand that therapists continue to develop their skills throughout their careers. Having had incredible mentors and supervisors ourselves, we know the value of timely access to senior therapists. That's why we focus on just two practices in **Claremont and Midland**, with open-plan treatment areas to encourage collaboration, clinical support, and knowledge-sharing for complex cases.

Why make the move to inHand?

Leadership & Mentorship

- 👉 As a therapist-owned practice, our principal therapists and clinical managers maintain significant caseloads, ensuring they share their expertise with clients and colleagues alike.
- 👉 Our team thrives on learning and growth, with built-in mentorship and support from experienced clinicians.
- 👉 Our senior heavy team has a diverse range of subspecialties and can support upskilling in a particular area of interest.
- 👉 Community engagement through programmes that support local sporting teams and boarding schools with gratis treatment for students on indigenous scholarships.

Team & Environment

- 👉 Environment – our clinics are inviting and creative environments that will push you to grow and develop, while also providing the care and support you need. Our team is focused and motivated, but we also value having fun along the way.
- 👉 Work Family – you'll arrive to a supportive team of therapists and front desk staff who are ready to welcome you and help you settle into the team. We are a small, caring, friendly team, and a place where you will be valued.
- 👉 Regular team lunches for connection.

Remuneration & Benefits

- 👉 We value your skills and experience so we will make sure you're rewarded with remuneration that aligns with HSUWA/Hospital rates for experienced therapists.
- 👉 Negotiable work schedule: we are happy to consider full time and part-time applications and understand the demands of balancing family and work. We have staff who work full time over 4 days for a weekly RDO; and others who work an early or late shift to facilitate family commitments.
- 👉 Annual external CPD allowance, plus regular internal education meetings and mentoring to support clinical skill development.

- 👉 Supportive administration team to ensure you can focus on clinical care.
- 👉 Leave availability and a TOIL policy for when personal events conflict with your roster.

Who We're Looking For:

- 👉 An experienced hand and upper limb clinician (occupational therapist or physiotherapist) who can work manage an independent caseload but still enjoys bouncing ideas off colleagues and thrives in a team environment.
- 👉 A love of splinting and ability to translate this into fabricating quality orthoses.
- 👉 A good clinical reasoner who enjoys combining theoretical knowledge, assessment and experience to create individual client programmes rather than relying on adhering to protocols. Our team thrives on complex problem solving and is happy to support anyone who is developing skills in this.
- 👉 Someone who values the importance of communication and has good social skills. A nurturer who supports the whole team's success, brings positivity to the team and can build easy rapport with a diverse client group.

What You'll Be Doing:

- 👉 The Caseload: A great mix of work to keep you interested and on your toes – you will have the opportunity to see plastics, orthopaedics, rheumatology, sports injuries, GP referrals for fractures and acquired conditions, and more. Enjoy working with clients who are appreciative of expert care and motivated to maximise their recovery.
- 👉 The team: shared clinic responsibilities with ordering, education and supervision. Bringing a positive attitude and good work ethic to ensure we continue to all enjoy a great work environment.

Does this resonate with you?

We understand making a change can be daunting and it's sometimes hard to know when the time is right. We want to make sure our next team member is a great fit for our team and that we are a great fit for you too. Keen to work out if this is you? Have questions or want to chat confidentially about the role? Then please reach out to Helen Fitzgerald at the contact details listed below. You can also head to our website for more info about our clinic, locations and services <https://www.inhand.net.au/>

Already know you want to apply?

Please send an email with a resume and cover letter outlining why you are interested in the position and what you are looking for in terms of the role and your availability. *All applicants will be informed if they have been successful in receiving an interview and a mutually agreeable time will be arranged.*

Applications close: Friday 11th of April 2025

If our dream team member is found prior to this then applications may close early.

Contact Details

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